



Shri Shivaji Shikshan Prasarak Mandal's
College of Education, Barshi


Criteria VI: Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.1: Effective implementation of welfare measures for teaching and non-teaching staff is in place

- **List of welfare measures provided by the institutions with seal and signature of the principal**




Principal
College of Education, Barshi,
Dist. Solapur 413411

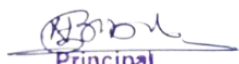


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List of welfare measures provided by the institution

- Training is provided for both Teaching and Non-Teaching staff for various workshops/ FDP/Seminars/ Conferences like Ride safe, safety at work, Disaster Management, insurance, income tax, health and fitness etc.
- Medical check-ups of teaching and non- teaching staff are organized.
- Yoga workshops are organized from time to time.
- Duty lives is provided for attending workshops, Orientation courses, Refresher courses, Conferences, University commitments etc.
- Staff achievements are felicitated by the institutions.
- Research facilities are available for teachers pursuing their Ph.D.
- Cash benefits are provided to staff on completion of Ph.D.
- Employees Provident Fund /GPF for Teaching and Non-Teaching Staff.
- DCPS
- Staff can avail vacation leave, Causal leave, Earned leave, medical leave, and Sick leave.
- Ladies Teaching and Non-Teaching staff can avail maternal leave.
- Staff is allowed to use college ICT facilities for their research work.
- Birthday celebration of Teaching and non-Teaching Staff.
- Accidental Insurance Scheme for employees
- Credit society and Bank loan, home facility available for teaching and non-teaching staff.




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